

# WE ARE HIRING

ATTRACTING AND THEN RETAINING TOP TALENT IS VITALLY IMPORTANT FOR THE CONTINUED GROWTH AND SUCCESS OF THE BUSINESS. HERE ARE SOME VITAL FOCUS POINTS TO ASSIST WITH PREVENTING EMPLOYEE TURNOVER AND ATTRACT NEW CANDIDATES.

- Establish a workplace that provides knowledge and advancement opportunities.
- Consider incentive or rewards programs that are performance based.
- Establish an employee manual that outlines your partnership.
- Establish manuals specific to the new hires position that lays out job role and expectations.
- Have regular team meetings and listen effectively to feedback to promote buy in and positive change.
- Establish a professional personal connection with regular one on one meetings.
- Always provide positive feedback for a job well done.
- Recognize team members who are dedicated and excel in their job function.
- Focus on empowering team members.
- Engage staff to make them part of the process of success.
- Aim to provide support and guidance to outstanding new employees to avoid revolving door occurrences.

